

**APRIL
2006**



Phoenix Crane Rental ❖ Dixie Erectors ❖ Northeast Georgia Crane

The "Booming" News

Birthdays...



James Thompson	4/02
Charles Measles	4/07
Jeremy Briggs	4/14
Melanie Buffington	4/14
Mike Baldree	4/15
Ismael Calderon	4/15
Francisco Landeros	4/15
Carlos Martinez	4/15
Hector Pagan	4/18
Tony Reis	4/21
Mike Rackley	4/21
Glenn Davis	4/22
Erick Anderson	4/23
Elvin Garcia	4/28
Carlos Calderon	4/30

Employment Anniversaries...



Wally Mason	4/04	12 years
Erick Anderson	4/02	10 years
Wayne Cummins	4/13	8 years
Margaret Perez	4/14	8 years
Eugene Humphrey	4/07	6 years
Chuck Chandler	4/09	4 years
Rafael Perez	4/17	4 years
Billy Tant	4/09	3 years
Job Garcia	4/14	2 years
Rosalio Villanueva	4/14	2 years
James Johnson	4/12	1 year
Silvino Ramirez	4/14	1 year
Eduardo Sanchez	4/26	1 year

*Thank you for your
dedication & commitment!*

State Licensing Requirements for Crane Operators....

Licensing (or "licensure") is the most restrictive of the various forms of what is known as "credentialing" i.e. the process of granting or gaining a "credential." It generally refers to the mandatory governmental requirement necessary to practice in a particular profession or occupation, and usually includes an examination, sometimes in addition to completion of appropriate training and/or experience.

"Certification", on the other hand, is usually a voluntary process instituted by a non-governmental agency in which individuals are recognized for their knowledge and skill. Certification only becomes mandatory if it is adopted by a state or federal agency as the basis of a licensing program (such as the CCO crane operator certification program in West Virginia or New Jersey) or if an employer or project owner requires it as a basis for employment.

Currently, 13 states and 6 cities have licensing requirements for crane operators.

States that License

California	Nevada
Connecticut	New Jersey
Hawaii	New Mexico
Massachusetts	New York
Minnesota	Oregon
Montana	Rhode Island
	West Virginia



REMINDER!

Keep upper gate
locked at ALL
times!

Operators & Drivers:
Have you completed your
quarterly training?

HR BULLETIN

Isel Martinez, HR Manager
www.phoenixcrane.com

All Employees:

Please note that I will be out of the office from April 17-May 1st. I will be back in the office on Tuesday, May 2nd. If you have any important and time sensitive issues please call me or come and see ASAP. In my absence, if you have any payroll questions please see Kris. If you have an *emergency* issue regarding your benefits please see Karen, otherwise please wait to talk to me upon my return.

Phoenix Employees:

Please have all of your yard time signed before turning in your timesheets. When you come in everyday to pick up your dispatches, please bring in your timesheet to Mike and have him sign it, instead of waiting till Wednesday morning to do it. When adding up your time on your timesheets, please write down the TOTAL hours on the right hand side. Also, please write down your total yard time for each day.

Regarding the new time-off requests sheets; please mark off vacation if you want to get paid for "vacation pay." Otherwise, mark it off as "other", if it is vacation but you don't want it paid. Keep in mind that you will still need to mention the vacation time on your timesheet or when you call in, to get paid. The purpose of the sheet is to have a written record of the request being approved or denied. Please see me or Mike if you have any questions.

SAVE THE DATE...

Phoenix Crane Picnic
at Stone Mountain Park
For Employees & Family

Sunday, June 11th, 2006
10:00 a.m. - 3:00 p.m.
plus an All Attractions Pass to the park!



www.stonemountainpark.com

Welding Lead Safety

Repairing welding leads is almost a daily occurrence for most steel erectors. Repairs to leads are legal in accordance with OSHA standards as long as the following items are addressed:

1. Make sure the lead is not energized. Unplug it from the welder before you service it.
2. Do not make any repairs within 10 feet of the electrode holder ("stinger"). It is illegal to do. If there is damage within 10 feet of the electrode holder, the entire section must be replaced.
3. Do not use conductive material to cover up cuts or splices. Duct tape is a bad choice for repair material because it can conduct electricity.
4. Keep an eye on the repairs you have made. Repairs can often come undone through normal wear and tear. Don't leave workers exposed to bare conductors!



This welding lead has 2 problems with it. It has repairs within 10 feet of the electrode holder and the repairs have been made with duct tape.



Welding leads are required by OSHA to be free from repairs within 10 feet of the stinger.



Proper Personal Protective Equipment should be used when welding. Notice this worker is wearing a welding shield, leathers and he has a fire extinguisher nearby his hot work.